



**IN THE MATTER OF
Joseph A. Havens, Jr.**

Application No. 2014-191

STATE OF NEW JERSEY

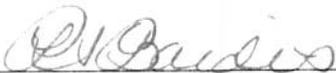
**FINAL ADMINISTRATIVE ACTION
of the**

**EMPLOYEE RESIDENCY REVIEW
COMMITTEE**

Issued: August 12, 2014

The application for exemption from the residency requirement of the New Jersey First Act (P.L. 2011, c. 70), having been brought before the Employee Residency Review Committee and, further, the Committee determining that the applicant meets the statutory standard for exemption, namely "critical need or hardship," it is on this 12th day of August 2014 ordered that the application be GRANTED, effective August 12, 2014, and that the applicant be exempt from the residency provisions of N.J.S.A. 52:14-7a of the New Jersey First Act, subject to any limitations or conditions imposed by the Employee Residency Review Committee as might be indicated below:

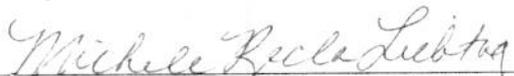
Richard E. Constable, III, Chair



Parthenopy A. Bardis, Committee Member



Douglas J. Ianni, Committee Member



Michele Recla Liebtag, Committee Member