



**IN THE MATTER OF  
Alexander Varghese**

**Application No. 2015-078**

**STATE OF NEW JERSEY**  
**FINAL ADMINISTRATIVE ACTION**  
of the  
**EMPLOYEE RESIDENCY REVIEW  
COMMITTEE**

**Issued: March 10, 2015**

The application for exemption from the residency requirement of the New Jersey First Act (P.L. 2011, c. 70), having been brought before the Employee Residency Review Committee and, further, the Committee determining that the applicant meets the statutory standard for exemption, namely "critical need or hardship," it is on this 10th day of March, 2015 ordered that the application be GRANTED, effective March 10, 2015, and that the applicant be exempt from the residency provisions of N.J.S.A. 52:14-7a of the New Jersey First Act, subject to any limitations or conditions imposed by the Employee Residency Review Committee as might be indicated below:

Handwritten signature of Richard E. Constable, III in cursive.

Richard E. Constable, III, Chair

Handwritten signature of Parthenopy A. Bardis in cursive.

Parthenopy A. Bardis, Committee Member

Handwritten signature of Douglas J. Janni in cursive.

Douglas J. Janni, Committee Member

Handwritten signature of Michele Recla Liebtag in cursive.

Michele Recla Liebtag, Committee Member